

ANDERSON
QUIGLEY

Your Partner in Further Education
Governance Excellence

Crown
Commercial
Service
Supplier



Professional
Member

winmark

Supporting Boards is one of our big strengths – we recognise the importance of effective governance and the role it plays in ensuring colleges thrive under continuous pressure.

We partner with Boards to help them recruit board members and Chairs, and we support Boards to review their governance, both to meet regulatory requirements, and look deeper to deliver strategic insights that strengthen their organisations effectiveness.

We provide tailored support and recommendations to enhance the governance of the college, provide legal guidance, skills gaps identification, and succession planning.

Our dedicated AQ Further Education team have...

- **Deep FE Sector Expertise:** Comprehensive understanding of college governance, funding mechanisms, and regulatory requirements specific to Further Education.
- **Extensive Networks:** Strong connections within the FE community, employer partnerships, and wider public sector as well as private sector for diverse candidate sourcing.
- **Strategic Approach:** Focus on governance that drives college success, community impact, and learner outcomes rather than mere compliance.
- **Proven Track Record:** Established success in strengthening FE governance structures and supporting leadership transitions across the sector.
- **Commitment to Diversity:** Emphasis on inclusive recruitment practices that reflect community demographics and bring diverse perspectives to governance.

Flexible Pricing to Meet Your College's Needs

We believe that effective governance is an investment in your college's future success, and we work with you to ensure our services provide exceptional value and measurable impact.

We also understand that every college operates within unique financial constraints and strategic priorities. Our pricing structure is designed to be transparent, fair, and reflective of the value delivered to your institution.

- **Bespoke Quotations:** Each engagement is individually scoped based on your college's specific requirements, size, and complexity
- **Transparent Methodology:** Clear breakdown of costs, timelines, and deliverables for each service
- **Flexible Arrangements:** Options for phased delivery, combined services, or ongoing partnerships to suit your budget and strategic planning cycles
- **Value-Focused:** Investment aligned with the strategic benefits and long-term governance improvements delivered

Detailed pricing is available following an initial discussion about your college's specific governance needs and priorities.



Governance Reviews & Effectiveness Audits



All FE colleges were required to complete an external governance review between August 2021 and July 2024, with further evaluations every three years. As many institutions undertook this process in 2023–24, now is a good time to start planning for the next cycle. This includes appointing external reviewers, keeping in mind Department for Education guidance that the same individual should not be used for more than two consecutive cycles.

Whether you're looking for a review to meet regulatory compliance, or looking for a more thorough strategic review, we can support you. Our reviews deliver strategic insights that strengthen your organisations effectiveness, providing tailored recommendations for enhanced governance, skills gaps identification, and succession planning.

We combine comprehensive desktop reviews, with stakeholder interviews, meeting observations, surveys, and discussions, to ensure both adherence to DfE requirements, Ofsted standards, and other regulatory frameworks, and further insight into improvements, risk mitigation, and development recommendations.

We can offer three review options depending on your College's requirements and budget

- **Essential:** governance health check
- **Comprehensive:** in-depth governance assessment
- **Strategic:** strategic and transformational deep dive



STRATEGIC REVIEW

strategic and transformational deep dive.

Ideal for Colleges requiring deep governance development, supporting major strategic change, or addressing post-inspection governance concerns.

What's included?

- Extensive document review; historic board packs, risk registers, policies, and governance framework
- Board observation plus two committee observations
- Internal and external stakeholder online questionnaire
- Individual/small group interviews covering all board members, Executive Team, Governance Lead, and student representatives
- Board skills audit and succession planning analysis
- Comprehensive gap analysis against all regulatory frameworks with prioritised improvement plan
- Written report with strategic recommendations
- Full board feedback workshop
- 6-month follow-up check-in.

Average Timescale:

10-12 weeks

Investment:

Bespoke to requirements.

COMPREHENSIVE REVIEW

In-depth governance assessment.

Ideal for Colleges seeking detailed insight into governance effectiveness ahead of inspection or strategic change.

What's included?

- In-depth document review; recent board papers and risk registers
- Board observation plus one committee observation
- Internal and external stakeholder online questionnaire
- Individual/small group interviews with Chair, CEO, Governance Lead, and up to 6 board members
- Detailed mapping against AoC Code, Ofsted governance expectations and DfE requirements
- Written report with recommendations
- Detailed feedback session with Chair and governance lead.

Average Timescale:

6-8 weeks

Investment:

from £6,500

ESSENTIAL REVIEW

Quick governance health check.

Ideal for Colleges wanting a focused assessment of core governance effectiveness or an annual compliance check.

What's included?

- High-level document review
- Board observation only
- Internal stakeholder online questionnaire
- Group interview with key stakeholders (CEO, Governance Lead, Chair, Committee Chairs)
- Compliance check against AoC Code and regulatory requirements
- Written report with recommendations.

Average Timescale:

5-6 weeks

Investment:

£3,500 - £4,500



Supporting the Development of Your Board



Board Development & Governance Training

Bespoke training programmes that enhance understanding of FE governance, regulatory requirements, financial management, and strategic leadership in the skills sector.

Continuous professional development ensures your corporation remains effective, informed, and aligned with current sector standards.

We provide bespoke training covering governance roles and responsibilities, financial management and funding streams, regulatory compliance and quality assurance, strategic planning and stakeholder engagement, or crisis management and risk oversight.

Targeted Recruitment & Succession Planning

Identify and attract high-calibre governors with relevant industry experience, financial expertise, and strategic vision to meet your college's specific challenges and community needs.

Leveraging review insights to identify:

- Key skills and expertise gaps in governance
- Industry experience required for strategic partnerships
- Diverse perspectives needed for community representation

Our comprehensive approach includes:

- Bespoke research and targeted headhunting
- Full process management from briefings to final appointments
- Comprehensive due diligence and reference checking
- Support through to successful onboarding



Is your College ready to invest in its governance future?

Let's connect and explore how strong governance can become your competitive advantage.

Our dedicated FE team combines decades of sector experience with proven expertise in governance excellence

Governance Reviews:



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