



## **Person Specification**

The successful candidate will ideally bring all or most of the following skills and experience:

## GENERAL

- A commitment to Uniac's mission and values
- A desire to play an active role in the continued development and growth of Uniac as well as in profile raising and championing and supporting its activities
- A good basic understanding of the HE sector its role and how it functions; either as an Executive or Non-Executive Director
- A commitment to equality and diversity

## EXPERIENCE

- Working with and within high performing Boards
- Internal audit, its role and function; either as Executive or Non-Executive
- Working at board level (or equivalent)
- Experience of being a non-executive director
- Leadership and performance management of senior professional staff

## SKILLS

•Excellent leadership skills and the ability to inspire others

- Able to think, act and lead strategically
- Commercial acumen; an ability to identify opportunities for growth and development
- Able to demonstrate the key skills required to chair, at times, complex meetings
- The ability to play a compelling ambassadorial role for Uniac
- An inclusive and consultative approach
- Proven interpersonal, communication and people skills

• Able to build a relationship with the executive that is respectful and supportive whilst being able to challenge

- Able to lead a board which can embrace challenge and differences of opinion but achieve consensus on key objectives
- Able to tackle difficult decisions, take responsibility and ensure resolution
- Able to instil trust, confidence and respect