

Role Title: Deputy Vice-Chancellor/Provost (DVCP)

Reports To: Vice-Chancellor

About the University

The University of Salford is a vibrant organisation with ambitious plans for the future. The University has developed into a truly global institution designed to carry out international quality education for all who can benefit and highly impactful, world-changing research and knowledge exchange.

Our university community now encompasses over 26,000 students, 2,800 staff and 200,000 alumni. We focus on fostering prosperity, enabling healthy living, building a sustainable environment and developing cutting edge creative and innovative practice. Our colleagues are critical in the development and delivery of our strategic vision; embodying our unique brand and acting as exemplars in demonstrating our philosophy and ethos in how we work.

Salford has a rich history and an exciting future; we sit at the heart of the Northern Powerhouse, and actively engage with stakeholders across the region to embed our industry collaboration activity, ensuring our students receive the best possible experience and are fit for their future beyond University.

Our belief in making a tangible contribution to industry and the economy through pioneering partnerships is critical to our identity. These partnerships deliver cutting-edge applied research, drive innovation and inform our teaching to ensure our graduates have the knowledge and skills to fulfil the future employability needs of the economy.

We have built upon our strong industrial heritage and have revolutionised our academic, enterprise research and teaching offer to increasingly embrace the economies ever changing needs through the development of our industry collaboration zones.

Whilst there has been significant transformation at the University of Salford in recent years, we remain true to our industrial roots with origins dating back to 1896 where, as the Royal Technical Institute, the University was established to provide a workforce that powered the Industrial Revolution. We may now have global reach, but remain passionate about having an impact in our local community, in Greater Manchester and the North West of England as a whole.

Role Detail

Role Purpose

The Deputy Vice-Chancellor Provost (DVCP) will report to the Vice-Chancellor and, along with the deputy CEO, will deputise for the Vice-Chancellor when they are unavailable. The DVCP's primary areas of responsibility are for leadership of the PVC Deans, academic affairs of the University, and in cooperation with the portfolio PVCs, leadership in education and research and KE. The DVCP is central to the strategic planning and implementation of the University and to fostering collaboration and performance.

Responsibilities

- Be a strategic leader for the University with responsibility for academic collegiality, performance, planning, innovation and collaboration
- Have overall responsibility for the academic performance of the University
- Be a full member of the University's Leadership Team (ULT), with responsibility to contribute actively and to the highest standards of corporate behaviour and professionalism, and to the shaping of the university's strategic direction, managing its progress and assuring its success
- Have line management for the PVC Deans of each School, with overall responsibility for ensuring their day-to-day academic success
- Deputise for the Vice-Chancellor where necessary, including being an effective ambassador for the institution and representing the institution's best interests at all times
- Play a central role in delivering institutional change aimed at securing a successful future for Salford
- Develop and implement integrated plans that underpin growth and diversification of the taught portfolio, ensuring we are well placed to respond to future changes and opportunities through industry led partnerships
- In collaboration with the Deputy CEO and other members of the ULT, support learning and innovation across the University community
- Create an environment where scholarly activity can thrive and provide leadership in the of professional development of the University's academic community
- In collaboration with the PVC Education, work closely with the Students' Union as a partner organisation to achieve the best possible student experience
- Develop strong external networks that promote the viability and reputation of the University nationally and internationally, proactively engaging with a range of relevant stakeholders to enhance the overall reputation of Salford as a university of academic excellence and community involvement
- Play a key role in the on-going development of an enterprising university, with a strong applied ethos and with equal commitment to our local community as well as our international activities.

University of Salford Generic Responsibilities

- Perform any other duties appropriate to the grade as may be required
- Comply with the personal health and safety responsibilities specified in the University Health and Safety policy
- To engage with the University's commitment to put our students first and deliver services which are student-orientated, represent value for money and contribute to the financial and environmental sustainability of the University when undertaking all duties and aspects of the role
- Promote equity and diversity for students and staff and sustain an inclusive and supportive study and work environment in accordance with University policy
- To promote environmental sustainability in how we operate

Person Specification

Qualifications

	The successful candidate should have:
1	Academic and/or professional qualifications and relevant experience which reflects the senior nature of the appointment

Background & Experience

	The successful candidate should have:
3	Demonstrable track record of successful leadership in a higher education institution with experience of working as part of a senior leadership team
4	A proven record of academic leadership and management including line management of academic staff, budget responsibility and typically experience at Executive Dean or PVC level.
5	Thorough understanding of HE governance structures and financial management
6	Experience of strategic planning processes, supporting senior managers in the production and realisation of stretching yet realistic plans
7	An outstanding record as an academic in any field

Knowledge

	The successful candidate should have demonstrable knowledge of:
8	The development, implementation and monitoring of University-wide policy and strategy.
9	Detailed knowledge of current and emerging national and global trends in Higher Education policy making

Skills & Competencies

	The successful candidate should demonstrate:
10	Proven ability to promote and deliver enhanced inter-disciplinary working, cross university collaboration and innovation with external industry partners
11	Evidence of inspirational leadership and strong interpersonal skills including the ability to communicate a clear vision for a wide range of audiences in a variety of media
12	Politically astute showing an ability to negotiate effectively with external and internal stakeholders, funding bodies, Professional, Statutory and Regulatory bodies
13	Skills in change management and enabling change
14	Demonstrate a commitment to supporting the development of others, combined with a strongly collegiate and team oriented working style.

15	An unquestionable track record of integrity, openness and honesty with a strong commitment to support equity, diversity and inclusion throughout the university
16	Enterprising, with the ability and willingness to take calculated risk
