



#### **Our Journey**



Inclusive
Teamwork
Integrity
Pragmatism
Ambition
Purposeful



2021 Collectively agreed



2022 Sharing understanding



2023 & beyond Improving the delivery of our work

Learn more in our short film here

#### Our Values explained

As a community we agreed that our university's purpose, decisions, and actions rest on six values we all believe in and try to uphold in the conduct of our daily work.

A group of colleagues from across the university have defined what our values mean, and why they matter to all of us.





### Inclusive

#### We champion our diverse community.

We value our unique differences; our university is a space for students and colleagues to be themselves. We want everyone at LBU to feel a sense of belonging.



### **Teamwork**

#### We are one team.

We each play a part in our collective success. Collaboration across our community is core to what we do. We work together to create an environment that supports students and colleagues to thrive.



We value trust, honesty, and fairness.

We do what we say and take responsibility for our actions. We are open about the expectations we set and deliver on our commitments.



We take pride in our practical, solution-focused approach.

We know where to prioritise our attention and energies to achieve our ambitions. We are realistic, progressive and straightforward.



## **Ambition**

We aim high for our students, ourselves, and each other.

Our university is committed to making a positive and decisive difference. We do this through our curiosity and creativity. We want everyone to achieve their best.



# Purposeful

We work with intent to have a positive impact on our community.

We focus on what matters to achieve the best possible outcomes for our students, colleagues and partners. We are adaptable and forward-thinking in our approach.