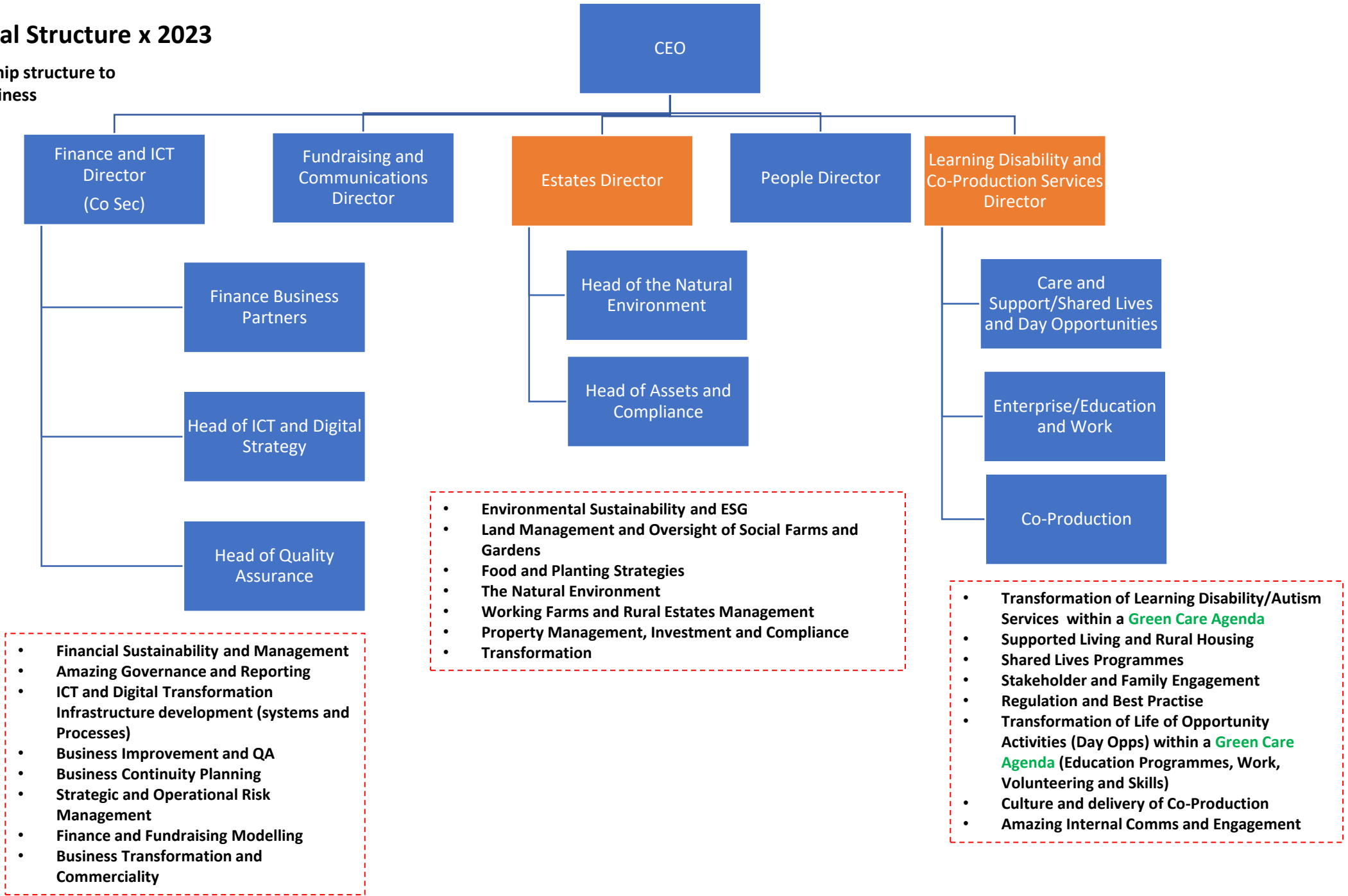


Organisational Structure x 2023

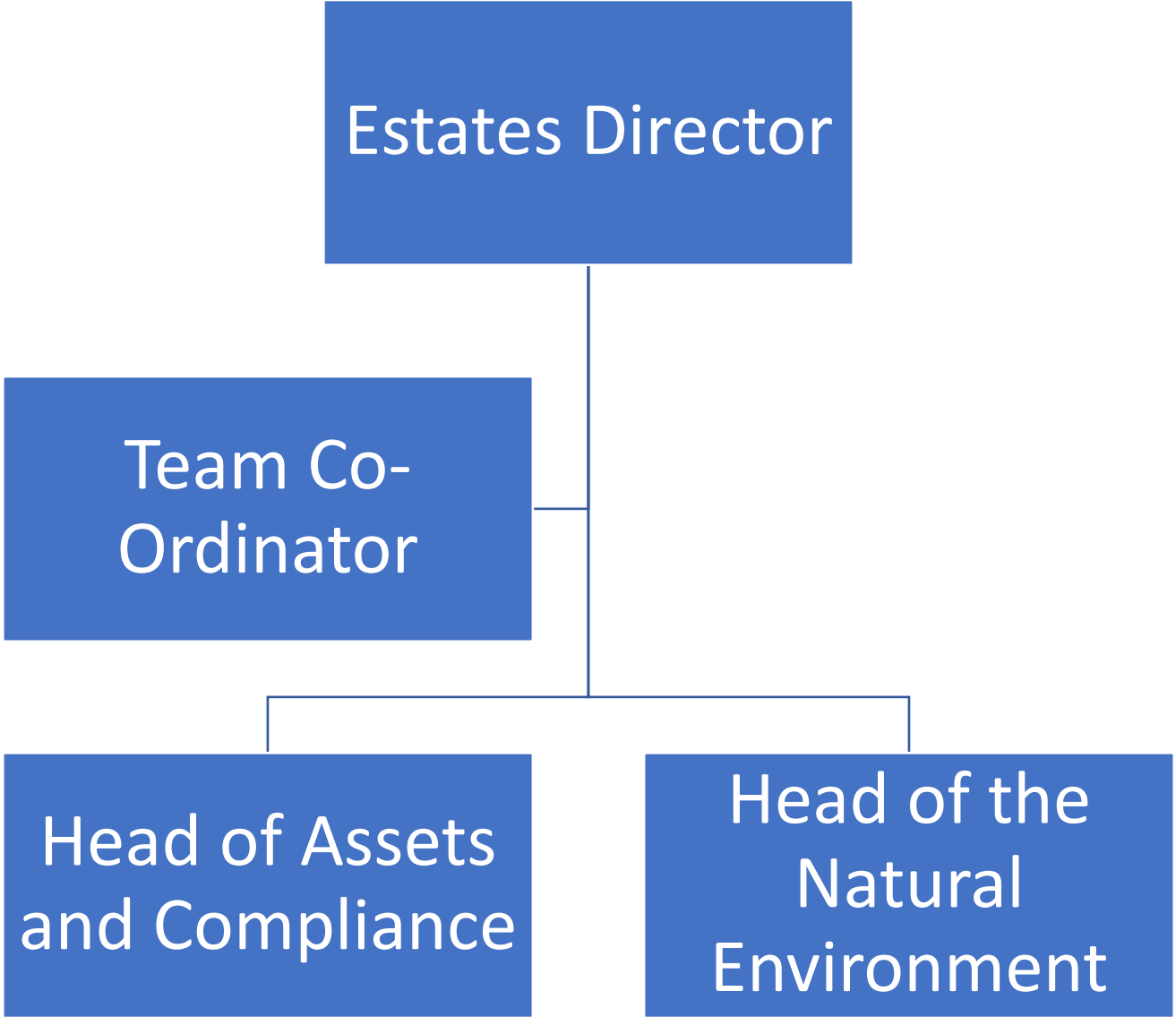
This is the leadership structure to lead and drive business transformation



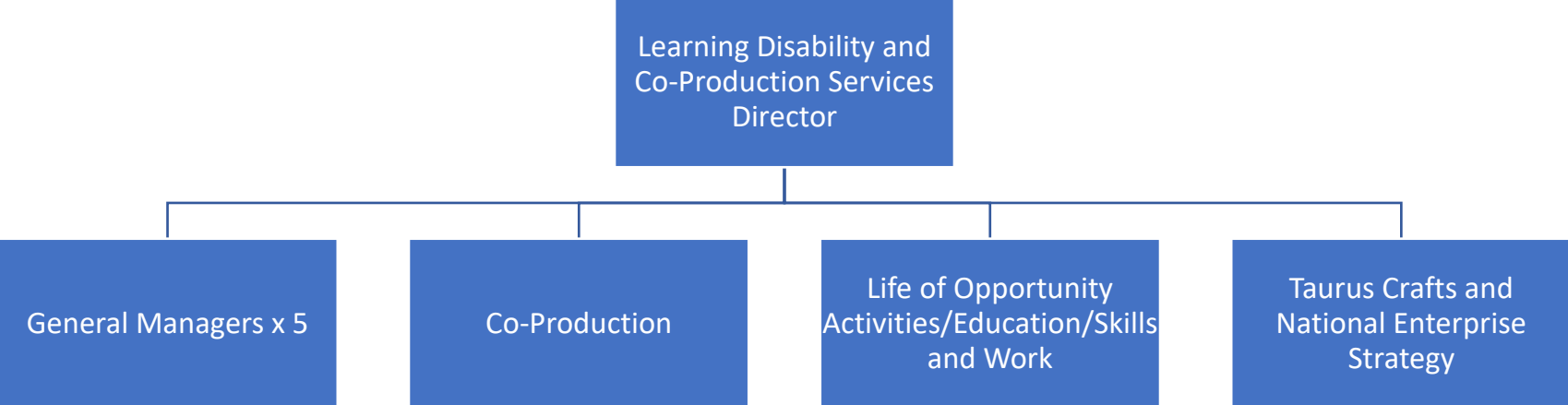
- Financial Sustainability and Management
- Amazing Governance and Reporting
- ICT and Digital Transformation
- Infrastructure development (systems and Processes)
- Business Improvement and QA
- Business Continuity Planning
- Strategic and Operational Risk Management
- Finance and Fundraising Modelling
- Business Transformation and Commerciality

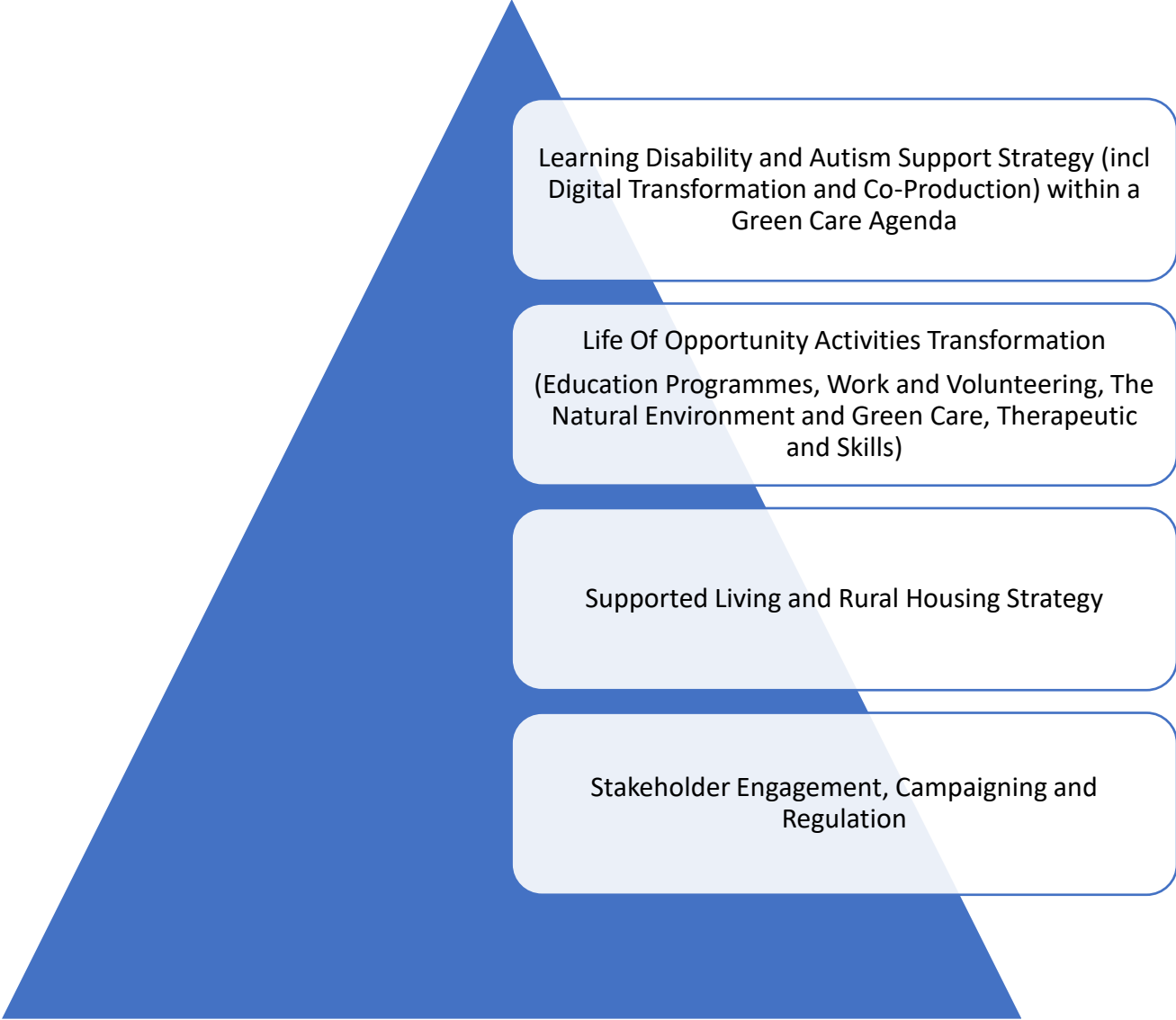
- Environmental Sustainability and ESG
- Land Management and Oversight of Social Farms and Gardens
- Food and Planting Strategies
- The Natural Environment
- Working Farms and Rural Estates Management
- Property Management, Investment and Compliance
- Transformation

- Transformation of Learning Disability/Autism Services within a **Green Care Agenda**
- Supported Living and Rural Housing
- Shared Lives Programmes
- Stakeholder and Family Engagement
- Regulation and Best Practise
- Transformation of Life of Opportunity Activities (Day Opps) within a **Green Care Agenda** (Education Programmes, Work, Volunteering and Skills)
- Culture and delivery of Co-Production
- Amazing Internal Comms and Engagement









Learning Disability and Autism Support Strategy (incl Digital Transformation and Co-Production) within a Green Care Agenda

Life Of Opportunity Activities Transformation
(Education Programmes, Work and Volunteering, The Natural Environment and Green Care, Therapeutic and Skills)

Supported Living and Rural Housing Strategy

Stakeholder Engagement, Campaigning and Regulation