

Dean of the Faculty of Engineering and Computing

THE ROLE

This is an opportunity to create a new faculty requiring leadership and direction both within the Faculty and Kingston University, and to the wider engineering and computing sectors in the UK and internationally.

The Dean will be at the forefront of ensuring their faculty delivers against the emerging strategy, thereby ensuring good academic outcomes and external reputation. Candidates will have a high degree of credibility in either the Engineering or Computing sector, founded on a substantial record of achievement in the field as an academic and/or practitioner

Working as part of the University Senior Leadership Team and with staff and students across the Faculty, and external stakeholders, regionally, nationally and internationally, the successful candidate will be expected to:

- Actively contribute to the strategic leadership of the University, supporting its mission, vision values and behaviours and wider cultural change. Act collectively and collaboratively with the Senior Leadership Team to support wider organisational improvements and ensure our students are “sought after”
- Support the wider leadership of the University by undertaking a PVC role – to be determined following appointment
- Create a high performing Faculty, nurturing talent, releasing potential and ensuring staff are engaged, flexible and agile, with a desire to achieve, and are equipped to meet the needs of the changing HE agenda
- Develop and engage with Faculty colleagues to implement the University’s vision and strategy, combining current strengths and opportunities with new ideas and leading it into its next stage of development
- Embed Faculty policies and processes that support and promote the University’s commitment to equality, diversity and inclusion, as outlined in its Public Sector Equality Goals
- Ensure that the Faculty’s organisational capability is aligned with its strategic objectives, leading a team which will deliver academically and operationally
- Optimise the Faculty’s financial plan, ensuring continued financial sustainability and developing innovative opportunities for new income streams
- Lead on the development, implementation and review of plans and policies for the Faculty to instil a high quality, performance orientated culture, valuing all those who work and study there
- Continue to develop the Faculty’s presence both in the UK and beyond, building its brand and credibility as an institution of choice for students both in the UK and globally
- Establish clear themes for research across the Faculty, building on current strengths and exploit opportunities for interdisciplinary work within the Faculty, the wider University and externally with other HE providers, business and the public sector
- Deliver a committed focus on the student experience and the delivery of teaching which attracts and retains the very best students and staff and drives up course performance and reputation

- Engage with key stakeholders externally, including government, business and international partners, developing collaborations regionally, nationally and internationally
- Ensure governance, compliance and risk management provision working in partnership with all professional services
- Act as an ambassador for Kingston University in high level regional, national and international forums, building and sustaining a network of influential friends and supporters.

PERSON SPECIFICATION

Candidates will inspire confidence and trust and be able to demonstrate:

1. Strong academic leadership in engineering or computing
2. Experience of strategic leadership and raising academic performance in a large-scale complex environment within the HE sector
3. Evidence of transformational change leadership and collaborative working across multidisciplinary ~~team~~ outside their own academic discipline
4. Highly regarded, visible and supportive people leader with a commitment to people development, excellence, equality of opportunity diversity and inclusion
5. Strategic vision and the ability to bring together the Faculty disciplines building on established strengths and opportunities, encouraging creativity and innovation but grounded on realistic and achievable goals
6. Credibility as a leader with an understanding of the importance of world-leading and internationally excellent research
7. Ambitious for the Faculty - able to foster a strong performance ethos and a culture of taking pride in personal and collective accountability in delivery of excellence in all areas; empowering others to give their best
8. Proven financial, resource and project management skills, along with the ability to plan effectively for the future
9. Enterprising and innovative with the commercial awareness to increase income
10. An understanding of the internationalisation of higher education and the development of a national and international higher education brand
11. Proven networking and interpersonal skills and personal qualities of positivity, energy and engagement with all including the industries and sectors in the UK and internationally