



Current Benefits

RBL currently provide a range of employee benefits including:

- Access to our Benefits platform – available at: [Rewards Hub | Welcome to Rewards Hub \(rewardgateway.co.uk\)](https://rewardgateway.co.uk)
- Annual Leave Purchase
- Armed forces Covenant Employer
 - Voluntary Standard set by the government for those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families.
- 15% discount on PoppyShop purchases (code LEGIONSTAFF15)
- Annual leave and sick pay above statutory minimum
- Career pathways programme
- Choice of free training and development courses
- Committed to becoming Mindful Employer
- Access to Togetherall (Formally big white wall)
 - [Register here](#)
 - *If you are not a member of the Armed Forces Community, but you are an employee at the RBL, NMA or Poppyscotland, you will have full access until the 31st of October 2021:*
- Company vehicle or allowance*
- Cycle to Work
- DBS screening paid by RBL (where it is essential to the role)
- [Employee Assistance Programme](#) (confidential counselling, financial, legal advice)
 - Username: Wellbeing
 - Password (case sensitive): FameLinkTeal
 - 24/7 Mobile App
 - My Healthy Advantage App - Employer code: MHA174029.
- Employee Recognition Scheme
- Enhanced Reservists Leave arrangements
- Eye test reimbursement and up to £52 reimbursement for glasses for computer work
- Free parking for visitors to the NMA
- Flexible working
- Health Screening*
- Health cash plan - Discounted
- Life Assurance - 3 x salary - RBL Employees
- Life Assurance - 4 x salary - Poppyscotland employees
- Mental Health First Aiders
- Nationally recognised and accredited Leadership Programme
- Occupational Health support
- Opportunities to Volunteer
- Pension – with employer contributions ranging from 6% to 14%



- Preferential rates on BMW (including Mini) for serving and ex-military personnel (<https://www.bmw-ukforces.co.uk/>)
- Private Health Insurance*
- Professional subscription paid by RBL (where it is essential to the role)
- Rail cards reimbursed (if personal rail card will save RBL on business journeys)
- Rental Deposit Loan scheme (interest free)
- Sabbaticals and career breaks are considered
- Season ticket loan (interest free)
- Social club
- Stonewall registered
- Subsidised meals (NMA and care homes)
- Subsidised or Free tea and coffee
- Wellbeing Hub (Internal)

(note terms and conditions apply to some of these benefits)

* *dependent on role*