

## Coventry University – Employee Benefits

**Annual leave:** We offer a generous annual leave entitlement, which is linked to grade and length of service. Our current provision is a minimum of 28 days rising to a maximum of between 33 and 40 days dependent of grade and service (plus bank holidays)

**Pension schemes:** There are two different pension schemes, Teacher's Pension Scheme (TPS) for Academic staff and Local Government Pension Scheme (LGPS) for Professional Services

**Discounts and savings:** Employees have access to discounts on a huge range of products and services, from savings on everyday supermarket shopping to holidays abroad and dinner out for the evening, through our staff benefits platform

**Cycle to Work scheme:** We offer the government backed Cycle to Work Scheme that offers generous tax and national insurance savings (up to 32%) on the cost of a new bike to use for commuting to work

**The Sport and Recreation Centre:** Coventry University prides itself on its excellent range of sport and recreation facilities, comprising of a fitness suite, dance studio, therapy clinic, activity halls and outdoor pitches

**BUPA Cash Plan:** We offer a voluntary scheme for employees which gives a discounted corporate rate for a BUPA Cash Plan

**Financial Education:** Workshops are available to support employees in broadening their financial knowledge and understanding of their total remuneration package. The workshops aim is to offer guidance and support on money matters

**Physiotherapy:** Employees have access to the physiotherapy service and funding for up to 6 sessions in each academic year

**Occupational Health:** The Occupational Health, Safety & Wellbeing Service of Coventry City Council offers specialist medical advice about employees' fitness for work (both prior to and during employment with the University) and on any health issues that arise within the workplace.

**Counselling Service:** The University provides an Employee Assistance Programme (EAP) telephone helpline for all staff. It provides confidential advice and support to employees and their families on a wide range of personal issues

**Tuition Fee Waiver Scheme:** The children of Coventry University employees are entitled to a 50% reduction in tuition fees on Coventry University undergraduate courses (subject to scheme guidelines)

**Nissan Offers:** Employees can access exclusive discounts across a range of Nissan vehicles through the Nissan Club Programme

**NUS Card:** The NUS Card gives you access to over 200 student discounts in the UK and is available for employees